



Team Resource Plan – Director of Operations

## **Director of Operations**

We have an immediate opening for a motivated, hands-on professional to join our management team. As a mid-sized organization members of our team tend to wear many hats, to some extent the specific job responsibilities will be tailored to the strengths of the candidate. The primary job responsibilities will be to lead our continuous improvement effort, manage our production operations, create manufacturing efficiency, evaluate the job performance of our team, and head our regulatory and safety committee to remain compliant with associated regulations. This leader will generate and enact plans to add value to various stakeholders; including our customers, our employees, and our ownership group. The ideal candidate must have a can-do attitude, strong emotional intelligence, be an excellent leader and communicator, with a keen eye for improvement opportunities. Ultimately, they will be responsible for all operational metrics including delivery, quality, and financial performance.

### **ESSENTIAL DUTIES & RESPONSIBILITIES:**

- Develop and implement manufacturing processes and procedures to improve quality, efficiency, and productivity
- Lead feasibility studies, cost analysis, and implementation for capital improvements
- Lead all maintenance initiatives (preventative and ongoing) for all equipment and facilities
- Collaborate with sales, quality, production, and engineering to ensure effective cross-functional communication and coordination
- Develop and implement strategic plans to achieve company goals and objectives
- Lead and mentor a team of managers and staff members
- Create and maintain performance metrics
- Ensure adequate production staffing to meet customer demand
- Manage projects from initiation to completion, ensuring timely delivery and quality outcomes
- Lead Safety Committee and champion training and awareness with the team
- Communicate clearly with customers and vendors to address quality issues
- Troubleshoot production issues and provide technical support to efficiently resolve them

## **QUALIFICATIONS:**

- Strong background in metal fabrication and/or welding
- Proven track record of implementation and sustained continuous improvement initiatives
- Experience with automation and manufacturing process improvement
- Leadership/Management Experience

## **EXPERIENCE/EDUCATION:**

- Degreed mechanical engineer preferred but we would consider other backgrounds with equivalent experience
- 10+ Years manufacturing experience (metal fabricating preferred)

## **ABOUT MAC METAL**

Headquartered in Germantown, WI, Mac Metal, an ISO 9001:2015 certified company, is a full-service contract manufacturer specializing in metal fabrication and welding. For over 50 years we have taken great pride in using the latest state-of-the-art equipment and time-tested techniques to deliver quality products to our customers. To learn more, please visit [www.macmetal.com](http://www.macmetal.com)



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